



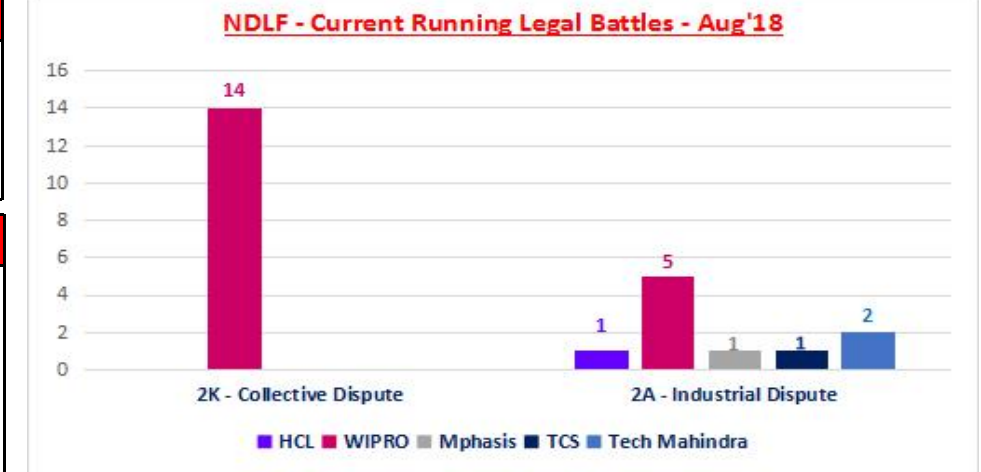
NDLF IT Employees Wing – Newsletter Aug'18

1. Legal battles – Rights to Ask

- 2K – 14 Employees from Wipro received failure notice from Labour Commission and case is filed at court
- 2A – 10 Petitions among 8 Cases are filed at Court which are against Mphasis (1), HCL (1), TCS (1) and Wipro (5), 2 Petitions are against TechMahindra at Labour Commission

2. Discussed Topics

- Through Mass RTI Campaign, requested details from Labour Dept is forwarded to respective CPIO
- From NDLF, "IT Life Fun ? Problems" book is published in Tamil and English version and received the appreciation from other Unions (CITU) and various publishers
- Office bearers for NDLF IT Employees Wing are elected through election

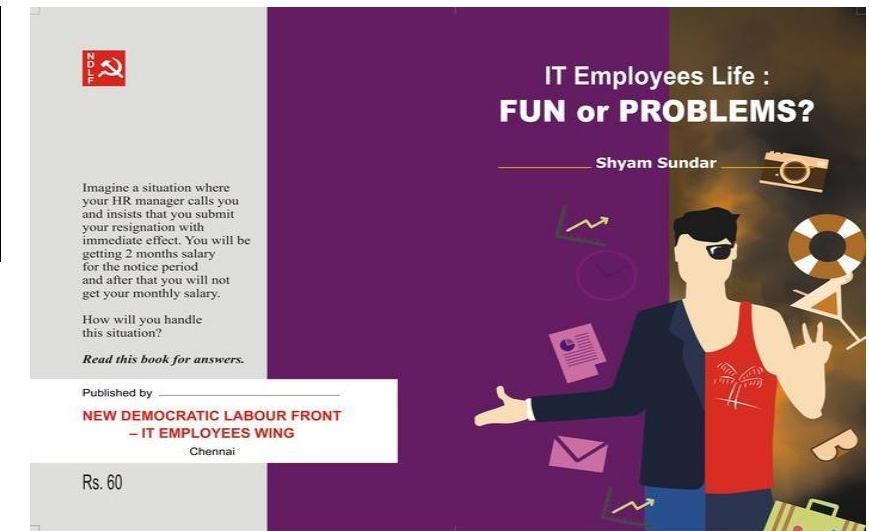


3. Next Steps

- Decided to closely watch and aggressive approach towards running 2K and 2A cases in court for the justice as earliest
- Agreed to revisit and finalize the "By Law" for union rules and regulations for all the activities
- Agreed to continue the Campaign through printing and digital media to spread more awareness on importance of unionism in IT industry
- All the members are requested to transfer the Monthly fund and renew the membership

4. Key Articles

- NDLF helps Employee Get PF Money Withheld by Unethical Management - <http://new-democrats.com/ndlf-helps-employee-get-pf-money-withheld-by-unethical-management/>
- HR Targetting Pregnant Employees is Illegal and Inhuman - <http://new-democrats.com/it-life-fun-or-problems-ii-9/>
- Fixed Term Employment : A Ticking Time Bomb - <http://new-democrats.com/it-life-fun-or-problems-ii-8/>



NEW DEMOCRATIC LABOUR FRONT
I.T. Employees Wing

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ஐ.டி. ஊழியர்கள் பிரிவு