



Website : [www.new-democrats.com](http://www.new-democrats.com)  
Email : [ndfitunion@gmail.com](mailto:ndfitunion@gmail.com)  
Mobile : +91 9003009641

# NDLF IT Employees Wing – Newsletter Oct'18

## 1. Legal battles – Rights to Ask

- 2K – 14 Employees from Wipro received failure notice from Labour Commission and awaiting for GO to file a case at court
- 2A – Mphasis (1), HCL (1), TCS (1) and Wipro (3) cases filed in Labour court
- 2A – Wipro (2), Tech Mahindra (1) disputes pending at Labour Department

## 2. Discussed Topics

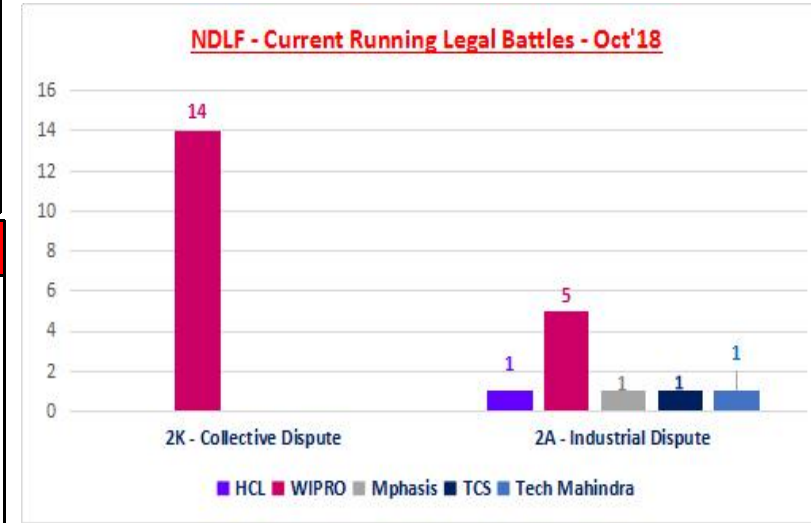
- Detailed insights of Woman Safety at workplace (#MeToo movement), and women rights (Sabarimala Temple Entry) were discussed.
- Workers strike in Yamaha, Royal Enfield and MSI and our support to the struggle were discussed
- Decided that all the articles should be shared and reviewed by Office bearer in within 24 hours on prior to publish in the site.
- Lawyers are evaluated and few are confirmed for NDLF IT Employees Wing to handle running and future 2A/2K cases as well PIL
- Charter of demand preparation is started with respect to IT employees from all the companies such as TCS, Wipro, Infosys and etc

## 3. Next Steps

- Decided to conduct Office bearer meeting twice on every alternative weeks to follow up closely on running cases and union activities
- Agreed to meet employees from Yamaha, Royal Enfield and MSI to extend the support towards their strike on demands.
- Agreed to continue the Campaign through printing and digital media to spread more awareness on importance of unionism in IT industry
- Membership fee is revised for new members and all the members are requested to transfer the Monthly fund and renew the membership

## 4. Key Articles /Videos

- Tech Mahindra Retirement Age Change – Is it Legal? - <http://new-democrats.com/it-companies-waste-experience-and-talent-of-employees/>
- Cognizant : Raj Mehta's Dead Wood Implementation – A Real Story - <http://new-democrats.com/nasty-cognizant-employee-policy/>
- NDLF Against Unethical Practices - <https://www.youtube.com/watch?v=2ZoBmcaDAQY>



**NEW DEMOCRATIC LABOUR FRONT  
I.T. Employees Wing**

**புதிய ஜனநாயகத் தொழிலாளர் முன்னணி  
ஐ.டி. உழழியர்கள் பிரிவு**